



ANTI-DISCRIMINATION AND HARASSMENT NOTICE

The United States District Court for the Northern District of Texas prohibits discrimination or harassment based on race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability. The Court also prohibits any abusive conduct regardless of motivation.

Employees can report, resolve, and seek remedies for discrimination, harassment, or other wrongful conduct under the Employment Dispute Resolution Plan (EDR Plan) by contacting the Court's EDR Coordinators, the Circuit Director of Workplace Relations, and/or the national Office of Judicial Integrity, listed below. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

A copy of the Court's EDR Plan is posted on the Court's internal NT-Net wiki and external website.

Court EDR Coordinators

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